



## Cities & People

At Cities & People Advisors, we prioritize the concept of interlocking oppressions to ensure that we bring both systems thinking and root-cause analysis to all of our work, acknowledging our debt to the members of the Combahee River Collective (1977) and other Black feminists who have done much work in this theoretical arena. We use the term "**oppression logic**" as short-hand for the ways in which oppressive systems structure our society so that inequity can be seen as normal, organic, or rational.

